

Redstone Rocket

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Army in action



Veterans recall battle against terrorist forces

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Helping people



Soldiers take to track to escort special athletes

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Win or lose



Running team members have good times in D.C.

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Army plans to contract out housing

Private developers will manage military neighborhoods in U.S.

By AL SCHWARTZ
Chief of Public Affairs

The Defense Department has embraced privatization as a method to deal with its significant housing problem. It plans to turn over most of its housing construction and maintenance operations to private developers and property management companies through long-term partnerships and contracts.

According to information provided by the office of the Deputy Undersecretary of Defense (Installations and Environment), DoD owns about 300,000 family housing units. More than 60 percent of these units need to be renovated or replaced. The estimate to do this runs as high as \$30 billion and could take 30-40 years.

About 60,000 of the Army's 85,000 family housing units need to be replaced or renovated. The Army plans to privatize all Army housing in the continental United States by 2007 through a program called the Residential Community Initiative.

According to Bill Porr, the Garrison director of public works, DoD received an unsolicited proposal from the National Development Council to implement a tax-exempt privatization initiative. If approved by the Internal Revenue Service, this would allow the NDC to select a non-prof-



Photo by Sandy Riebeling

FAMILY HOUSING— The Army plans to privatize all Army housing in the continental United States by 2007 through a program called the Residential Community Initiative. Redstone Arsenal was selected as a DoD pilot program for a tax-exempt privatization initiative.

it developer/partner to own and operate the base housing; and the tax savings could go into up-front housing improvements.

"Redstone Arsenal was selected as one of the DoD pilot programs," Porr said. The Air Force and Navy will also participate in this tax-exempt effort. "If the National Development Council initiative is approved by the IRS we would expect to let a 50-year contract in the fall of 2003, and implement within the following 12 months.

"With this initiative, if approved, we will see revitalized facilities at Redstone Arsenal over the next five years. Depending on the contract, we could also see community initiatives such as playgrounds, a housing community center and a new community pool in the housing areas," Porr said.

"We are fortunate that Redstone Arsenal has been able to revitalize many of its

See **Housing** on page 9

Members of community invited to roll up sleeves for flu vaccine



Photo by Skip Vaughn

STAYING HEALTHY— Maj. Gen. Larry Dodgen, commander of the Aviation and Missile Command and Redstone Arsenal, receives his annual flu shot from Capt. Farrell Adkins, chief of the Public Health and Education Center.

Fox Army Health Center sets mass vaccinations

An ample supply of flu vaccine has arrived so mass vaccinations can begin, according to Fox Army Health Center.

Here is the schedule:

- Nov. 4 from 7 a.m. to 1 p.m. at Heiser Hall, building 3712 (old post theater) for active duty, all military ID card holders ages 12 and older, and current DoD civilians with their ID badge.

- Nov. 6 from 4:30-7 p.m. at Fox Army Health Center for active duty, military ID card holders ages 12 and older, and current DoD civilians with their ID badge.

- Nov. 8 from 6:30-11 a.m. at Bob Jones Auditorium for active duty, military ID card holders age 12 and older, and current DoD civilians with their ID badge.

- Nov. 8 from 12:30-1:30 p.m. at PEO Aviation, building 5681 for active duty, military ID card holders age 12 and older, and current DoD civilians with their ID badge.

- Nov. 12 from 10 a.m. to noon at the Corps of Engineers, 4820 University Square for active duty, all military ID card holders ages 12 and older, and current DoD civilians with their ID badge.

- Nov. 13 from 10 a.m. to noon at SMDC, 106 Wynn Drive for active duty, military ID card holders ages 12 and older, and current DoD civilians with their ID badge.

See **Vaccine** on page 9

Community helps overcome loss

I would like to take this opportunity to thank everyone in the Redstone Arsenal community and the greater Huntsville area for the tremendous outpouring of sympathy and support that my family received after the tragic loss of our grandson, Isaiah Michael Petty. The cards, letters, flowers, phone calls and personal words of comfort have helped us through this incredibly difficult time in our lives. This is something that you can never prepare yourself for and that you cannot get through on your own. Not being from the Huntsville area and not ever having had to make all the necessary arrangements, we were truly lost as to where to start and what to do. Isaiah's paternal grandmother, Jeffrey Petty, was a tremendous help when it came to making all the arrangements. She is from the Huntsville area and contacted the funeral home to make the arrangements. Together we did the unthinkable, we buried our grandson. The people at Nelms Memorial Funeral Home made this difficult task as easy as possible and gave us sage advice along with beautiful arrangements. During this process I found out that former command equal opportunity officer Charles Ray owns the funeral home. Since I am an instructor for OMEMS, I felt a personal connection to the people at the funeral home that helped to make the process easier.

To all the soldiers and employees of the Missile Systems Training Department, thank you. You gave us more support than you probably know. I know it is difficult to find the words to express your feelings at a time like this. Your phone calls, cards, flowers, food, monetary contributions and physical presence spoke volumes about your true compassion and caring feelings for our family. Some of you are old friends, and some of you I have only known for a short while, but you all came together in true Army family fashion and gave us the support we needed. I would especially like to thank SSgt. Poshva who was the first person at the hospital and ensured that we all made it home safely. He also lost a child and I know that it was not easy for him to be around at this time; he showed true courage and caring by being there for us. SFC Aymond made all the arrangements for my leave and was

available any hour of the day or night to help us through this process. SFC Littleton, who has been my supervisor for less than a month, was also instrumental to the whole process. His family as well as the families of all the other EQUATE Training Team soldiers offered unlimited support to our family and were a much appreciated presence at the wake.

To Dr. Maurice Childress and the members of the Meridianville Primitive Baptist Church, we owe a great debt of gratitude. They opened their church and their hearts to my family and provided us with an inspirational and meaningful funeral service. The words of the pastor served to bring us together as a family and to lift us up in our time of need. The music moved our spirits and provided comfort; it could not have been more fitting to the occasion. The food provided after the service was wonderful and all of this was provided to us at no cost. May God bless you and keep you strong!

There is one more thing we would like to say; Isaiah was a child that touched many people, that was evident by the number of people present at the wake and funeral. There are many people that I may have missed; and many that offered support that we do not know. Thank you, too! Isaiah was a child of mixed ethnic background — Filipino, Italian, Black, Indian and others. He was a beautiful child that brought together people from very diverse backgrounds. He made us all better people, he showed us that we can all live together in harmony and come together, putting all differences aside, to become a true family. My daughter is only 22 years old and has been blessed with some very fine friends. I know that there is not a lot of positive press given to the youth of this community or those of this nation. I would like to say that the way these kids came together for each other was truly inspirational and offers a great deal of promise for the future of this community and this nation. With their continued support, I know my daughter will make it through this and be stronger for it. Isaiah, you will be greatly missed, but we know God has big plans for you and that He needed you in His service. Goodbye angel, we love you and miss you.

SSgt. Kevin M. Lade and family

Volleyball league set for play

The first meeting for the Redstone volleyball league Oct. 23 had six teams represented and a good number of interested volleyball individuals who will be placed with other teams. We expect to have a minimum of eight teams. A volleyball clinic with open play will be held every Sunday from 2-4:30

p.m. at Pagano Gym. All interested volleyball teams and individuals should be signed up no later than Nov. 6. People can sign up by calling 313-1200, 876-2943 or 313-6091. Leave your name and phone number.

Felix Milar
league organizer

Acquisition demonstration project work continues

PERSONNEL & TRAINING RELEASE

The Acquisition Demonstration team is continuing its work to implement the demo in AMCOM for nonbargaining employees in March. Employees covered will be supervisors and managers and employees involved in advising management on labor relation issues.

Recent developments include the establishment of a Personnel Policy Board, developing Position Requirement Documents, establishing pay pools, scheduling training for supervisors and managers, and determining funding levels for Contribution Rating Increases and Contribution Awards.

The role of the Personnel Policy Board is to develop policy, provide guidance, review extraordinary salary increases and provide guidance to pay pools, etc. The chairman will be Jim Flinn, the deputy to the commanding general, and membership will consist of the chief of staff and directors of the Acquisition Center, DCSS, IMMC, CIC, USATA and SAMD. Advisers to the board will be P&T, Legal,

RM, EEO and AFGE Local 1858.

The position requirement documents will be the new job descriptions for positions covered by the demo. Nearly all PRDs have already been completed and the remainder will be done by Oct. 31. PRDs are written very broadly and include duties up to step 10 of the highest grade level within that pay band, because covered employees' salaries will be able to increase to the top of that pay band based on their contributions without further competition.

AMCOM primary organizational elements will complete development of their pay pools by this December. A pay pool will consist of a group of employees among whom a certain amount of salary increase and award money will be distributed. Training for supervisors and managers will be held in January.

AcqDemo requires that the funding level for contribution rating increases and contribution awards be determined annually. For fiscal 2003, the funding level for CRIs will be 2.4 percent and 1.5 percent for CAs.

Russellville woman killed in two-vehicle accident

A Russellville woman died in a two-vehicle accident Friday afternoon on Goss Road in front of Fox Army Health Center.

Mary Ann Woodruff, 59, was a passenger in a Chrysler sedan driven by her husband, Bobby Woodruff, 68, a retired sergeant. She was pronounced dead at the scene. Her husband suffered a crushed knee and was undergoing surgery at Huntsville Hospital where he was listed in

critical but stable condition.

The westbound sedan collided with an eastbound dumpster truck about 12:50 p.m. on Goss Road. The sedan apparently turned in front of the truck, according to Darrell Brewer, executive assistant at the Garrison.

The truck driver Christopher Lee Flanagan of Athens, an employee of Waste Management Inc. of Huntsville, was uninjured.

Redstone Rocket

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Redstone generals visit depot for tour, technical update

Letterkenny showcases sites for Urias and Dodgen

LETTERKENNY ARMY DEPOT, Pa. — Maj. Gen. John Urias, program executive officer for air and missile defense, visited Letterkenny Army Depot on Oct. 17 for an overview and tour of the depot's capabilities.

Col. Bill Guinn, depot commander, accompanied the general on his visit to the Electronics Repair Shop where recapitalization work is performed on Patriot. Urias saw technicians working on Avenger and other missile systems. He was also shown depot developed procedures to repair and reclaim damaged circuit cards and how new plastic prototyping equipment was being used to reduce the time required to remanufacture critical missile cables and wiring harnesses.

In the Allied Trades Building, Urias examined work Letterkenny is doing to modify Humvees for Army Special Forces' use and observed efforts in constructing and integrating biological detection systems.

Before departing, Urias praised Letterkenny's work force for its technical competence and commitment to quality. He said that the depot's efforts were substantially improving Army readiness.

About a month earlier, Maj. Gen. Larry Dodgen, commander of the Aviation and Missile Command and Redstone, visited the depot and toured the Munitions Center and open burning/open detonation zone.



Courtesy photo

PERFECT FIT— Maj. Gen. John Urias, program executive officer for air and missile defense, tests the fit of an antenna element into a Patriot phased array radar.

He received an update on Patriot recapitalization by David Goodman, director of maintenance, before inspecting the homeland defense work done on Special Forces vehicles.

Dodgen was briefed on how Letterkenny is implementing Lean Manufacturing concepts then visited building 417, newly renovated to house soldiers providing the depot force protection.

Before departing, Dodgen was briefed by Guinn on a variety of issues currently under way.



Courtesy photo

ON TOUR— Maj. Gen. Larry Dodgen, commander of the Aviation and Missile Command and Redstone, inspects cable and wiring harnesses during a visit to Letterkenny Army Depot on Sept. 19. With him are David Goodman, left, director of maintenance, and Col. William Guinn, depot commander.



Photo by Sandy Riebeling

Major event

Lt. Gen. Ronald Kadish, director of Missile Defense Agency, presided over the frocking ceremony for Maj. Gen. John Holly, director for the Ground-Based Mid-course Defense Joint Program Office of the MDA. Holly's wife, Teri, pinned her father's stars on Holly during the ceremony. Holly's daughter, Tarrah Moore and along with her husband, Dale, and their son, J.T., attended the event at building 4505 Friday. Holly thanked many people for their contribution to his success but topping the list was his family, including two other daughters, Kimberly and Alyssa, and his colleagues in green. "There are 186,000 forward deployed soldiers... Say a prayer for them tonight. They are on point for our nation."

Some soldiers need assistance with Thanksgiving dinner

Food drive ongoing to help 26 military families enjoy holiday

By SANDY RIEBELING

Staff writer

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If the last year has shown us anything, it's that we, as Americans, have much to be thankful for.

On Nov. 28 families all across the country will gather together at a table brimming with the traditional Thanksgiving fare, a succulent golden turkey surrounded by mashed potatoes and gravy, corn, green beans, cranberry sauce, hot buttery rolls and pumpkin pie, at the very least.

How sad it would be to know that soldiers in our midst, the people who dedicate their lives to the preservation of the American way of life, sit at an empty table. No feast, no fanfare. The life of service they choose to give doesn't always pay enough to provide their families with the little extras like a big holiday meal.

At least 26 Redstone soldiers could use some help setting their table for Thanksgiving. The soldiers of HHC AMCOM have organized a food drive to supply a tradi-

tional Thanksgiving food basket with all the trimmings for these families and they're calling on the Redstone community to step up and say thanks in a tangible way.

"Sometimes soldiers need a little extra help," said SFC Lamar Sterns, PEO Tactical Missiles, who is helping with the drive this year. "We want to give them plenty of food for a great meal."

Suggested items include turkeys, canned hams, canned vegetables, dried peas and beans, stuffing mix, potatoes, gravy mix or jar, sweet potatoes, macaroni and cheese, cranberry sauce, canned pie mixes, corn meal, staple items and beverages. Besides turkeys and hams, do not donate perishable items.

After supplying the identified families, any remaining food will be available to other soldiers in need on post.

Dropoff boxes will be placed at the Military Personnel office, Commissary, PEO Aviation, PEO Tactical Missiles, Bicentennial Chapel, Army Community Service, Post Exchange, LOGSA and checked regularly to collect the turkeys and hams.

Donations are being accepted through Nov. 19. Food baskets will be distributed Nov. 22. For more information, call SSgt. Marcella Teasley at 876-5710.



Photo by Sandy Riebeling

HOLIDAY FEAST— The soldiers of HHC AMCOM are collecting food to provide Thanksgiving dinner for 26 soldiers and their families who otherwise may not have the traditional meal. Packing a food basket from left, are SFC Lamar Sterns, Spec. Twanica Nelson and Sgt. LaToya Parker.

Diabetes walk draws volunteers from military community

Better Opportunity for Single Soldiers participates in event in Huntsville

By Spec. EVAN MORROW

Staff writer

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The American Diabetes Association held America's Walk for Diabetes, Oct. 19 at the University of Alabama in Huntsville. The Better Opportunity for Single Soldiers committee raised \$147 for the cause and sent 10 soldiers to participate in the 3.1 mile run/walk.

The check in for the event started at 8:30 a.m., when the various organizations and sponsors checked in at their booths.

By 10, Huntsville Mayor Loretta Spencer gave a quick greeting and sent the runners on their way. The course was the scenic route and ran all the way around the campus. People walked, ran, jogged and pushed strollers through the course. There was even a drop-top BMW on the course representing one of the sponsors.

As walkers and runners returned from the course, they were able to enjoy a full day of festivities that included live music, face painting, a performance by a

dance troupe and a martial arts demonstration. Pizza Hut provided personal pan pizzas; and a chili judging contest completed the culinary delights.

In keeping with the theme, there were several exhibits focused on diabetes awareness, including diabetes testing at the American Diabetes Association tent, and health and fitness information at the Huntsville Hospital tent.

For some of the soldiers involved, this event was more than just another charity.

"The search to find a cure for diabetes affects me on a personal level because both my mother and grandmother have diabetes. I know firsthand how it drastically affects your life," BOSS secretary Spec. Twanica Nelson said. "The event went well, and I would love to do it next year. I only wish that we had more soldiers to participate."

The BOSS committee is seeking more events in the community.

"It's not just about trips and social activities," PFC Loniel Greene, BOSS president, said. "BOSS members are also liaisons between the Arsenal and the surrounding community. We look forward to increased cooperation and interaction with the Huntsville community in the future."

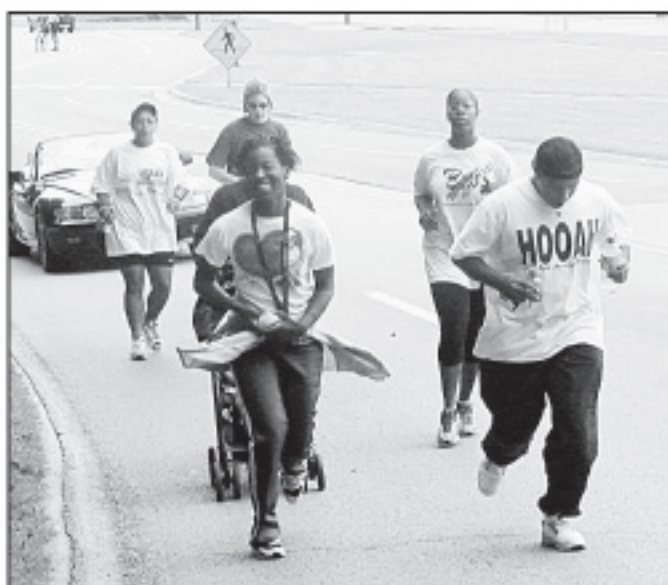


Photo by Spec. Evan Morrow

FOLLOW ME— Leading the pack at America's Walk for Diabetes are Spec. Shanique Bryan, left, and Spec. Darius Blackwell, followed by Spec. Twanica Nelson in BOSS T-shirt.

Charity drive's online auction returns for second year

For the second year in a row, the Tennessee Valley Combined Federal Campaign is holding a "Silent Auction" to raise money for CFC.

Gay Money, the Local Federal Coordinating Committee chairperson for the Tennessee Valley CFC, said that the silent auction last year raised more than \$8,000.

"(The silent auction) not only raised money, but it joined federal employees from around the valley in having some fun during the campaign," she said.

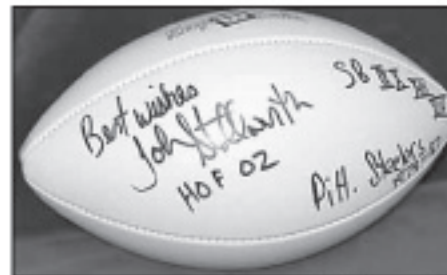
The concept for the silent auction was recognized in May of this year during a White House ceremony. The Office of Personnel Management recognized the unique nature of the silent auction.

The auction this year promises not to disappoint visitors. There are two bulldozers up for auction, Alabama, Auburn, and Alabama A&M footballs; oil changes; collectables... the list goes on and on.

The web site is available to all federal

employees. The address is www.cfc-huntsville.org. The auction runs until midnight Nov. 8.

For more information, visit the CFC web site at www.cfc-huntsville.org or call 876-9143.



Courtesy photo

FAMOUS SIGNATURE— Online auction items include this football signed by John Stallworth, who starred at Alabama A&M University before a Hall of Fame career with the National Football League's Pittsburgh Steelers.

Combat veterans recount valor in defeating terror troops

10th Mountain Division soldiers turned back assault by al Qaeda

By GERRY J. GILMORE
American Forces Press Service

WASHINGTON — Army 10th Mountain Division troops said teamwork, training and discipline negated al Qaeda forces' efforts to destroy them during March 2 fighting in Afghanistan's Shahi Khot Valley.

SFC Thomas Abbott, a platoon sergeant, and other Afghanistan combat veterans recalled their experiences Oct. 22 here at the Association of the U.S. Army annual meeting.

Abbott recalled the terrorists enjoyed an early advantage in the Shahi Khot fight. "They had the high ground," noted Abbott, who holds the Purple Heart for wounds received in the fighting and the Bronze Star Medal.

History records that American infantry fought at Shahi Khot with grit and valor against a determined foe that was intimately familiar with the terrain. The battle was part of "Operation Anaconda," Abbott noted. Like its constrictor-snake namesake, Anaconda was designed to squeeze remnant terror forces operating in mountainous eastern Afghanistan near the city of Gardez.

Terrorist forces had been routed months before from Tora Bora, an area replete with fortified tunnels and other secure hiding places near the Afghanistan-Pakistan border. Only pockets of resistance remained. Acting on intelligence gathered by friendly Afghan forces and other sources, U.S. troops, including elements of

the 10th Mountain and 101st Airborne divisions, flew by helicopter into the Shahi Khot region to engage the enemy.

Abbott and his fellow 10th Mountain soldiers disembarked into a cold, forbidding environment at the southern end of the valley, breathing oxygen-thin air at an altitude of 10,000 feet above sea level.

"That was a big valley, with a mountain ridge to our left, right and rear," recalled SSgt. Andrzej Ropel, a squad leader.

Almost immediately, Abbott recalled, al Qaeda fighters entrenched on the ridges above welcomed the Americans with rocket-propelled grenades and rifle and mortar fire.

As the enemy fire rained down on them, Ropel said he was thankful he and others were wearing heavy flak vests. "The bullets would get stuck in the (vest) plates ... so we didn't get too many casualties from (rifle) fire. Most of the casualties we had were from shrapnel from mortars," he explained.

Ropel, a recipient of the Bronze Star Medal with valor device, noted that the Americans shook off the initial assault from above and got down to work. Training and teamwork proved invaluable, he said.

"It's constant teamwork. You cannot achieve something (just) by yourself," the staff sergeant said. "When you're moving you have to have somebody firing at the enemy to provide you with some kind of cover."

Abbott and Ropel said the terrorists wanted to wipe them out. The Americans didn't cooperate.

"It's easier to defend than to be on offense," Abbott explained. "We kept them back. The majority (of the enemy)

were out about 800-900 meters."

When some terrorists tried to creep up to around 200-300 meters, the 10th Mountain troops used disciplined fire to engage viable targets while conserving ammo, the platoon sergeant said.

"We fought them off," Abbott noted, adding that his savvy soldiers refused to be fooled by their wily foe. "That's the wrong thing to do — you don't chase them into an ambush. We held them off

troops the infantry couldn't reach. That gunship crew did an outstanding job during the battle, as did F-16 fighter and B-2 bomber pilots, Abbott emphasized.

"Air support was remarkable. ... I know they spent some money on bombs," he added.

"It was great coordination between us and the Air Force," Ropel remarked. "Basically, (we received) air assets whenever, wherever we needed them."



Photo by Skip Vaughn

Army on display

Exhibitors throughout the Army showed their wares at the annual Association of the U.S. Army convention last week in Washington, D.C.

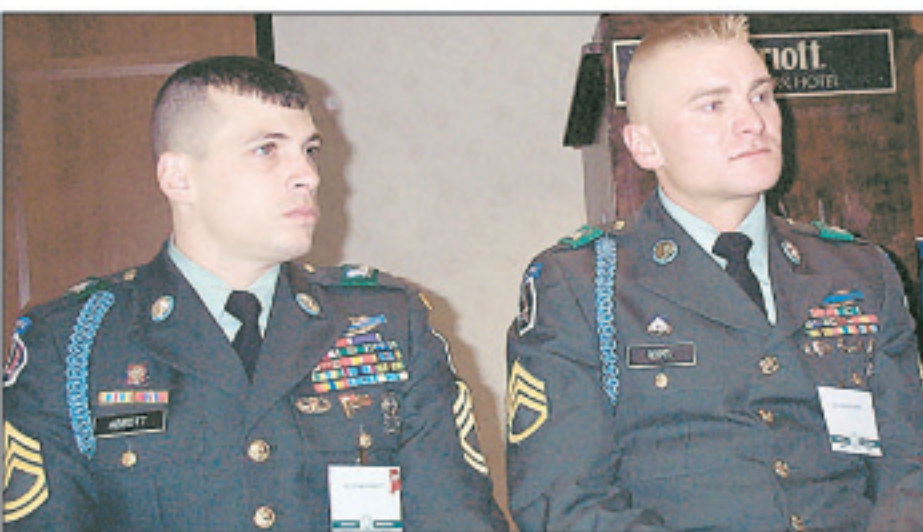


Photo by Gerry J. Gilmore

PRESS BRIEFING— SFC Thomas Abbott, left, and SSgt. Andrzej Ropel of the Army's 10th Mountain Division describe their experiences fighting al Qaeda forces in Afghanistan's Shahi Khot Valley on March 2 during Operation Anaconda. The two met reporters Oct. 22 at the Association of the U.S. Army annual meeting in Washington.

Explosives Safety Training

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| <ul style="list-style-type: none"> □ Nov 11 Explosives Safety Refresher Training □ Nov 13 Explosives Handlers' Course □ Dec 2-4 Ammunition/Explosives Certification Tng □ Dec 2-6 Forty-Hour Explosives Certification Tng □ Dec 10-12 Ammunition/Explosives Certification Tng | <ul style="list-style-type: none"> > Promote safety awareness > Increase technical knowledge > Meet mgt responsibilities | <ul style="list-style-type: none"> > Attain or maintain certification > DOD and contract employees > AMC-R-350-4 & ATEC-R 385-1 |
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Redstone soldiers lend hand in Special Olympics



Photo by Sandy Riebeling

WAY TO GO— Bravo Company soldiers Pvt. Bradley Stacy and Pvt. Alexander Herod congratulate athlete Cecily Mabry after a race well run at the Special Olympics track and field event Oct. 22 at Milton Frank Stadium.

More than 200 soldiers escort special athletes in track, field

By SANDY RIEBELING

Staff writer

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Cynthia Lim wasn't smiling because the running long jump was her best event. She couldn't help but smile. Because every time she stepped up to the line to compete, no matter what the event, they were there; her two soldier escorts, shouting and cheering above all the crowd, letting her know that she was already a winner.

Lim, a student at Meridianville Middle School, was among 325 athletes competing in the Special Olympics track and field events Oct. 22 at Milton Frank Stadium. Soldiers from Redstone Arsenal, along with adult and student volunteers from across Madison County, served as escorts for the athletes, making sure they got to their events on time.

"The soldiers love this," MSgt. William Loew, Garrison operations NCO, said. "Not only do they get a day out of class but a dose of reality that will last a lifetime. They come out here and see the challenges these kids face and the stuff they face doesn't seem so big anymore. They come out here to encourage the kids, cheer them on, make this their special day and they love it."

A football field away, that is exactly how Pvt. Alexander Herod, Bravo Company, 832nd Ordnance Battalion described his day, serving as escort for Cecily Mabry. "I'm loving it," he said. "Cecily's great. Just look how excited she is."

It's like this every year, according to Natalie Taylor, Exceptional Family Member program manager at Army Community Service, who coordinates Arsenal support for the annual event. "Things are going great. The weather is good. The soldiers are here and we have wonderful support from Redstone," she said. "Col. Devlin, Col. Smith, Mr. Flinn, CSM Taylor, Sgt. Maj. Stepp, lots of VIPs came out this morning."



Photo by Sandy Riebeling

BIGGEST FANS— Bravo Company soldiers Pvt. Hector Garcia, left, and Pvt. Stevie Reed cheer on their special athlete Cynthia Lim, from Meridianville Middle School, during the running long jump event.

Capt. Tommy Bailey, commander of HHC AMCOM, carried the torch for the opening ceremony. Soldiers from 59th Ordnance Brigade provided operational and logistical support while another 220 soldiers from Bravo and Delta companies 832nd, and HHC AMCOM, served on the field as escorts. A group of ACS volunteers also came along to help. ACS donated 66 dozen doughnuts, gone in about an hour, and coffee, hot chocolate and Kool-Aid for the day-long event.

"I love working with Natalie," Loew said. "She brings her dream team out here and really puts a lot of effort into this event. But it really takes the whole community. There are people from businesses and organizations all over Huntsville out here, making this a success. It's a great opportunity for collaboration between Huntsville, Madison County and soldiers on the Arsenal. This is our opportunity to give back. One of our ways to say thanks to the community that gives us such great support."

Housing

continued from page 1

existing housing units and build others," he added. "But new housing construction initiatives have been halted by the Army. Planned improvements will be continued, now through the Army's RCI program."

The Army's initial approach was to contract for installation housing units by grouping them into regional areas. That approach would put the Arsenal's housing units under the same contract as those at Forts Benning (Ga.), Gordon (Ga.), Rucker (Ala.) and Knox (Ky.). Redstone Arsenal housing will be privatized in 2005 if the proposed tax-exempt approach doesn't get approved.

No matter what approach is taken, the

developer/partner will have to maintain the physical facilities and revitalize and build new housing units. The partner will own the housing. The Garrison will continue to be responsible for roads, power distribution and land.

The Army will pay "rent" to the contract entity, based on the housing occupants' Basic Allowance for Housing. Residents won't notice a difference. "The utilities will be paid from the BAH," Porr said. "Housing units will be metered and there will be incentives for soldiers and families to conserve energy."

Redstone Arsenal has about 500 active housing units today. The Army is conducting a market analysis to determine the number of units actually required. "We won't know until the market analysis is complete," said Porr, "but, we anticipate

Redstone Arsenal's requirement will be between 450-500 housing units. There should be an adequate number of suitable housing units in the local community to accommodate soldiers and their families beyond what is available on post.

"The Residential Community Initiative will allow the Army to create quality residential communities, leverage assets and funds, and obtain private sector expertise and capital to improve and operate housing."

According to Porr, developers will be able to build to local standards so housing units can be larger than what would normally be allowed by regulation for various ranks or grades. Also, because the developer will have access to capital, improvements can be expected early in the life of the contract. Developers can borrow money from banks and other financial institutions to begin construction and renovation projects. They make their

money back by receiving a steady income from housing allowances.

"The government and the developer will be partners," Porr said. "There will be an organizational structure for operations within which the government and the developer will make decisions."

"The privatization of military housing is already under way at Fort Carson (Colo.) and will soon be operating at Forts Hood (Texas), Meade (Md.), Bragg (N.C.) and at the Presidio," he said. "We don't think there will be any impact locally, off the installation."

"This is really a win-win situation for our soldiers. The focus will shift from individual housing units to residential communities. Soldiers will get better housing on post and developers will not be restricted by government regulations when building new and revitalizing existing units."

■ Health center gets ample supply of flu vaccine

Vaccine

continued from page 1

- Children under 12 should see their health care provider to get the vaccination.

All active duty military are required to get an annual flu shot. The Centers for Disease Control recommends the following persons get the flu vaccine annually: everyone over age 50; residents of long-term care facilities housing persons with chronic medical con-

ditions; anyone who has a serious long-term health problem; anyone with a weakened immune system; anyone 6 months to 18 years of age on long-term aspirin treatment; women who will be past the third month of pregnancy during the flu season; and anyone that comes into close contact with people at risk of serious influenza.

The CDC encourages a flu shot for the following: healthy children ages 6-23 months and their in-home and out of home caretakers; in-home and out of home caretakers of children less than 6

months old; providers of essential community services; and people living in dormitories or crowded conditions.

Because flu vaccination is the most effective way to prevent getting the flu, anyone that wants to reduce their chance of catching the flu should consider getting the vaccine.

If you have had a serious allergic reaction to eggs or a previous dose of the flu vaccine, you are in the first trimester of pregnancy, or you have a history of Guillian-Barre Syndrome, you should only get the vaccine from your doctor.

Fox Army Health Center provides the following additional guidance for those

getting the vaccine: The highest part of the upper arm must be accessible to receive the shot, so please dress accordingly. You cannot get the flu from the vaccine; however, some people get soreness, fever or minor aches for one or two days after getting the vaccine (a good self care book will help you take care of these minor complaints). Contractors are not eligible to receive the vaccine.

For other questions, call the Public Health and Education Center at Fox Army Health Center 842-0196. For more detailed information on influenza, go to the CDC web site as follows: <http://www.cdc.gov/nip/Flu/default.htm>.

Native American heritage celebrated during November

Team Redstone program scheduled for auditorium

Picture in your mind a Native American warrior. What do you see? Is it a fierce Apache brave on horseback with war paint on his face? Perhaps you see a proud Cherokee chief, adorned in a ceremonial feathered headdress, performing a war dance? These are certainly the images of Native Americans that Hollywood has given us over the years, and many of us have permitted antiquated images from the silver screen to dominate our views of the Native American warrior.

Consider these images instead: a battle-weary Marine private first class valiantly hoisting the American flag at Iwo Jima; picture an Army sergeant crawling up a hill in Italy, under heavy enemy fire, single-handedly taking out two enemy machine-gun nests and capturing three prisoners. Perhaps you might envision a Navy commander guiding his crippled ship between the Japanese fleet and United States carriers, fighting to the end and saving the day. Those are the modern Native American warriors; and while the images of the past may not be forgotten, the facts of the present cannot

be ignored.

National Native-American Indian Heritage Month is Nov. 1-30. In support of this year's event, Team Redstone will hold a program Nov. 14 from 11 a.m. to 4 p.m. at Bob Jones Auditorium.

Team Redstone is sponsoring an essay contest and unit department static display contest. Essays should be double-spaced, two pages or less and pertain to this year's theme — "Honoring Life, Honoring Elders, Honoring Heritage." Fax or mail entries by close of business Nov. 5 to: Commander, AMSAM-EO (SFC Vasquez), Redstone Arsenal, Ala., 35897 (fax 876-8947, phone 876-8648); or to Commander, OMEMS, Attn.: ATSK-AE (SFC Weber), Redstone Arsenal, Ala., 35897 (fax 842-6853, phone 876-9224). Plaques will be awarded for the top three essays. There will also be a static display contest for unit/department competition. The static displays should be in place by Nov. 4, and the judging is scheduled Nov. 7. All units/departments participating in the static display contest should call SFC Vasquez of AMCOM 876-8648 or SFC Weber of OMEMS 842-9765 to be entered into the contest. Trophies will be presented for the top three displays at the Native-American Indian Heritage Month program.



**NATIONAL AMERICAN INDIAN
HERITAGE MONTH
NOVEMBER**

Serving with Honor, Pride and Devotion

Redstone has its best finish ever in Army Ten-Miler



Courtesy photo

MEETING THE CHIEF— Some members of Redstone's Army Ten-Miler team meet Gen. Eric Shinseki, the Army chief of staff, Oct. 21 during the Association of the U.S. Army annual convention in Washington, D.C. From left are Shinseki, Alexander Steel, Skip Vaughn, Daniel Pass and Maurice Conner. Not pictured are Charles Mason, Randy McFarland, Mike Louque, Kevin Moore, Nathan Graham, Chris Martinez and Michael Sanders.

Runners take second, third out of 32 teams in division

By SKIP VAUGHN

Rocket editor

skip.v Vaughn@redstone.army.mil

Two years ago Redstone Arsenal won third and fifth place awards in its team category at the annual Army Ten-Miler in Washington, D.C. This year presented a tougher challenge because the all-comers division awards only went three deep.

Team Redstone was ready.

Redstone took second and third place out of 32 teams in the all-comers division at the 18th annual race Oct. 20 near the Pentagon for its best finish ever.

Using the combined top four finish times for each team, FORSCOM Team 1 was first with 4:02:18 followed by Redstone One with 4:08:23, Redstone Two with 4:41:15 and 1st Army Road Runners with 4:42:18.

Members of Redstone One included Randy McFarland (1:01:16), Mike

Louque (1:01:41), Maurice Conner (1:01:41), Kevin Moore (1:03:45) and Alexander Steel (1:12:17).

Redstone Two included Nathan Graham (1:05:24), Chris Martinez (1:05:45), Charles Mason (1:13:41), Skip Vaughn (1:16:25), Daniel Pass (1:16:37) and Michael Sanders (1:19:11).

Vaughn served as coach while Steel was assistant coach. The team was selected from tryouts held on post in July and August; and members trained together in preparation for the race. The members included five soldiers, one Marine and five civilians. There were two officers, three NCOs and a private.

The race had 11,904 finishers, including 7,255 males and 4,649 females. Ryan Kirkpatrick, 24, of Boulder, Colo., won in 48:35. Casey Smith, 23, of Arlington, Va., was the first female in 58:21.

Team Redstone members express their appreciation to post CSM Roscoe Johnson, garrison CSM Lawrence Rogers, the command group and garrison staff for their support, and to the Association of the U.S. Army for funding the running uniforms.

Skip's picks

Bulldogs too strong for Florida Gators

By SKIP VAUGHN

Rocket editor

skip.v Vaughn@redstone.army.mil

Skip's picks went 25-11 in the eighth week of the college football season, bringing the season totals to 194-67. Here are my predictions for selected games this week:

Georgia vs. Florida — **Georgia**

Alabama at Vanderbilt — **Bama**

Troy State at Arkansas — **Arkansas**



Auburn at Ole Miss — **Ole Miss**
 Kentucky at Miss. State — **Kentucky**
 Tennessee at South Carolina — **Tennessee**
 Arizona at Oregon State — **Oregon State**
 Arizona State at Washington State — **Wash. State**
 Baylor at Texas Tech — **Texas Tech**
 Boston College at Notre Dame — **Notre Dame**
 San Diego State at Brigham Young — **BYU**
 Clemson at Duke — **Clemson**
 Colorado at Oklahoma — **Oklahoma**
 Georgia Tech at N.C. State — **N.C. State**
 Houston at Memphis — **Houston**
 Illinois at Penn State — **Penn State**
 Indiana at Northwestern — **Indiana**
 Wisconsin at Iowa — **Iowa**
 Missouri at Iowa State — **Iowa State**
 Kansas State at Kansas — **Kansas State**
 Maryland at North Carolina — **Maryland**
 Miami at Rutgers — **Miami**
 Michigan State at Michigan — **Michigan**
 Minnesota at Ohio State — **Ohio State**
 Texas at Nebraska — **Texas**
 Texas A&M at Oklahoma State — **Texas A&M**
 Stanford at Oregon — **Oregon**
 Pittsburgh at Virginia Tech — **Virginia Tech**
 Southern Miss at TCU — **Southern Miss**
 West Virginia at Temple — **West Virginia**
 UCLA at Washington — **Washington**
 Florida State at Wake Forest — **Florida State**

Delta dominates early in troop flag football

Delta Company couldn't have had a better start in the flag football season.

The Devastating Dragons improved to 3-0 by beating Headquarters & Alpha 40-6 on Oct. 23 at the Patton Road field. Quarterback Cedric Tims had touchdown passes to Bruce Hollis and Ronnie Shepherd, who scored three TDs.

"I just think we've got a pretty good squad and we can't be stopped," said safety Sheldon Goldsmith, who arrived from Germany Jan. 25. "We played Alpha last (Wednesday) night and like it was too easy."

Delta won by forfeit over the Marines

Oct. 15, blanked Charlie 39-0 on Oct. 17 and then beat Headquarters & Alpha.

"We're going all the way, all the way," Goldsmith said. "Championship, baby."

In other games Bravo-2 def. Bravo-1 18-8 and MEDDAC def. NCO Academy 26-25 on Oct. 17; Alpha 131st def. Bravo-1 6-0, Charlie def. Marines 19-0 and MEDDAC def. Headquarters & Alpha 27-6 on Oct. 21; HHC 59th def. Headquarters & Alpha 36-6, MEDDAC def. Bravo-2 26-6 and Marines def. Bravo-1 21-7 on Oct. 22; NCO Academy def. Charlie 20-13 and MEDDAC def. Alpha 131st 24-22 on Oct. 23.



Sports & Recreation

Basketball salute

The Association of the U.S. Army will present "Salute to Military Night" with the Huntsville Flight vs. Asheville Altitude basketball game Dec. 6 at 7:30 p.m. at the Von Braun Center. Tickets are \$5 per person. For more information, call Lawrence 429-1008.

Youth basketball

Registration for the Child and Youth Services Basketball League is under way through Friday for ages 5-16. Register at the Challenger, building 1500 on Weeden Mountain Road. Cost is \$35 sports fee plus \$15 central registration fee if not already enrolled. Practice begins the week of Nov. 11, and a preseason tournament begins Dec. 7 for ages 7-16. League play will begin Jan. 3. This league is open to family members of the following: active duty and retired military, Department of Defense, Department of Army and RSA/NASA contractor employees. Volunteer coaches are needed. For more information, call 876-3704 or 313-3699.

UAH hockey

The University of Alabama in Huntsville hockey team will play host to the Air Force Falcons Nov. 15-16 at 7:05 p.m. at the Von Braun Center. These are College Hockey America conference games.



Conferences & Meetings

Administrative professionals

The International Association of Administrative Professionals will hold a seminar titled "Leadership: Who Me? (You've Got to be Kidding)," Nov. 14 from 8 a.m. to 12:30 p.m. at building 5400 SELA Auditorium. The scheduled presenters are Brenda Kern and Kathy Leverett. For more information, call Dorothy May 842-8391 or Ellen Mahathey 876-4396.

Sergeants major

The Sergeants Major Association will hold its monthly meeting at the Redstone Arsenal Golf Club 6:30-7:30 a.m. Nov. 21. The association is open to membership for all E-9s from all services: Army, Navy, Air Force, Marines, Coast Guard, National Guards and Reserves. For more information, call retired CSM Jean Rose 313-1659.

Enlisted spouses

The Enlisted Spouses Club will meet Nov. 7 at 6:30 p.m. at the Challenger Community Activity Center. All active duty or retired enlisted spouses are welcome to attend. New members are always welcome. For information call Crystal Taylor 864-3126.

Operations research group

Redstone Arsenal-Huntsville Military Operations Research Section will meet

See Announcements on page 15



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Thursday from 11 a.m. to 12:30 p.m. at the Officers and Civilians Club. Col. Greg Parlier is to speak on "Reinventing Army Recruiting." Upon arrival, proceed through the regular food line on the first level and carry your food to the reserved room. For more information, call Ed Poniatowski 876-8605.



Miscellaneous

Nashville bus trip

The Civilian Welfare Fund Council will be sponsoring a bus trip Dec. 7 to Nashville for the New York City Rockette's Christmas Show and the Ice Sculpture Show. The bus will depart at 9:30 that morning from the Kroger parking lot on Drake Avenue and will return at approximately 10 p.m. The cost of the trip is \$70 per person, which is non-refundable. The Ice Sculpture Show is at 2 p.m. with the NYC Rockette's show at 3:30. There will be time to shop at Oprymills. There will be morning juice and muffins available on the bus. Seats are limited so make your reservations early. For reservations call Randy Bigler 955-0505.

Catholic pilgrimage

Our Lady of the Valley Catholic community at Bicentennial Chapel is planning a pilgrimage to Our Lady of Lourdes Shrine, Lourdes, France for the annual International Military Pilgrimage. The patrons will be in France May 14-23. Many sightseeing trips are included in this pilgrimage, to include a day trip to Utah

and Omaha Beaches, visit to the American Cemetery, and two days in Paris. The price of this pilgrimage is approximately \$1,677 per person based on double occupancy leaving from Huntsville and \$1,560 per person based on double occupancy leaving from Atlanta. Cost includes roundtrip coach air fare, transfers, tours, two meals per day, 4-star hotels and taxes. For more information, call Donna Ragucci 461-9415.

Native American month

National Native-American Indian Heritage Month is celebrated in November. The theme for this year is "Honoring Life, Honoring Elders, Honoring Heritage." Entries in the static display contest for units or departments should be in place by Nov. 4, with judging Nov. 7. Participants should call SFC Vasquez of AMCOM 876-8648 or SFC Weber of OMEMS 842-9765. Awards for the top three displays will be presented at the Native-American Indian Heritage Month program Nov. 14 from 11 a.m. to 4 p.m. at Bob Jones Auditorium.

Celebration of heroes

The Huntsville-Madison County Public Library is holding a series of programs to honor America's veterans. Upcoming programs include: Canteen/USO Dance, Friday from 6-8 p.m.; An American Veteran's Reflections by author and Vietnam veteran Homer Hickam, Sunday at 5 p.m.; Desert Shield/Desert Storm, retired Lt. Gen. Jim Link remembers his experiences in the Persian Gulf War, Nov. 10 at 3 p.m.; "Captain Harry," Dr. Andrew Dunar of University of

Alabama in Huntsville's history department discusses Truman's World War I experiences and their impacts on his presidency, Nov. 13 at noon; Changing Role of Women in the Military, featuring a women veterans panel, Nov. 19 from 10 a.m. to noon; The Forgotten War, Korean War veterans panel, Nov. 19 from 7-9 p.m.; and The Experiences of American Soldiers in post-War Occupied Germany, Dr. George Marchelos, Nov. 24 from 2-4 p.m.

Bingo special

Thursday at 5 p.m., come out for a Halloween Bingo Special at the Challenger Community Activity Center, building 1500 on Weeden Mountain Road. Get a free game pack (value \$12.50). There will be a costume contest and door prizes as well as free cookies and punch. You must be at least 19 years old to enter and play Challenger Bingo. For more information, call 837-0750/ 0751.

Garden plots

Attention soldiers, retirees, and DoD civilians possessing a garden plot on Redstone Arsenal: Please be advised that on Nov. 25, Grounds Maintenance will prepare the garden for the upcoming planting season in 2003. Plant stands, fences, hoses, sprinklers, etc., must be removed by that date, or grounds maintenance will remove the items and place them in storage for approximately 30 days. Any item not claimed within 30 days will be forfeited. Questions regarding next year's planting season/plot assignment may be addressed by calling SFC Ron Pate 876-1445.

Internal auditors

For a limited time, the Institute of Internal Auditors is offering non-members the opportunity to join for \$85 and no application fee, a savings of \$50. You will receive all the benefits and services of IIA and opportunities for local chapter participation. This is a one-time offer being extended to you through the North Alabama Chapter of IIA and must be acted on by Nov. 15. This offer is available to persons who have not held an IIA membership in the past year. For more information, call Virginia Moore 955-6262 (extension 165).

Christian singles

United Christian singles, an inter-denominational social group for singles is having a Fall Fling dance at the Huntsville Jaycees Building (off Airport Road between Memorial Parkway and Leeman Ferry Road) Nov. 8. at 7:30 p.m. Snacks and refreshments provided. Tickets are \$8 at the door. Casual dress. For more information call Paul at 837-7414 or Mary at 650-5616.

Reserve detachment

An Army Reserve Detachment on Redstone Arsenal is looking for prior active duty people or possibly transfers from other reserve/National Guard units with MOS 74B (information systems operators) and MOS 75B/H (unit administration). For 74B MOS, it will consider

See Announcements on page 16



ATHENS STATE

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MINI 'MESTERS

ATHENS STATE UNIVERSITY OFFERS SPECIAL CLASSES ON REDSTONE ARSENAL!



menu

MG 346

Principles of Mgmt.

LUNCHTIME LEARNING

Tuesday/Thursday

11:30 a.m. - 12:50 p.m.

Mini 'Mester Classes!

1st Mini-Mester: January 13 - March 4, 2003

2nd Mini-Mester: March 5 - May 1, 2003

NEW! MW or TuTh - 4:30 - 7:00 or 7:15 - 9:45 NEW!

REGISTER ON-LINE BEGINNING NOVEMBER 1

WWW.ATHENS.EDU

NEW STUDENT REGISTRATION DAY: December 4, 2002

SCHEDULE AVAILABLE ON-LINE: OCT. 25 IN REDSTONE OFFICE - ON CAMPUS: NOV. 1

REDSTONE OFFICE: BUILDING 3200 - PHONE 256 882-9426 or Campus: 1-800-522-0272

reclassification action to MOS 74B if you can document with resume civilian acquired skills, education/experience, in the following computer skills: data base management, programming, networking and telecommunications. Minimum of a secret clearance required. Must possess the personal qualifications to pass the background investigation process to obtain a top secret clearance in the near future. If you have MOS 74C or 74F, it is now authorized to convert to 74B as well. For MOS 75B/H, you must be MOS-Q, prior service or transfer from another unit. For more information, call Charles Vartan 876-0604 (work) or 883-8891 (home).

Apprentice program

The Science and Engineering Apprentice Program is held each summer to give academically talented high school and college students research experience with mentors at the Aviation and Missile Command. Applications are available from high school senior counselors or college placement services; and the deadline is Jan. 31. For more information, call Betty Duke of the Civilian Personnel Advisory Center 313-4790.

Engineering society banquet

The American Society for Engineering Management will have its first annual Ten-

nessee Valley section banquet Thursday at Fogcutter's Restaurant, 3805 University Drive, beginning with a social at 5:30 p.m., dinner following. Guest speaker Alex Hardy, director of Cummings Research Park, will begin his presentation at 7. Dinner will be ordered from the menu. Reservations are not necessary; however, as a courtesy please RSVP to Kenneth Sullivan 313-6172 or Cindy Stiene 313-9453.

Strengthening stepfamilies

Army Community Service is offering a four-session class on Tuesdays and Thursdays, Nov. 5, 7, 12 and 14 at the ChildWise building, 1413 Nike, 6-8 p.m. The class is open to the Redstone community. Regis-

tration for the class and free childcare is required. The book is free. Refreshments will be offered. Topics include stepfamily pitfalls and potentials; the couple relationship; creating roles and relationships; stages in stepfamily development and parenting skills. For registration and information, call ACS at 876-5397.

Health Center hours

Fox Army Health Center will be on holiday hours Nov. 11 for Veterans Day. The Primary Care Extended Hours Clinic will be open from 10 a.m. to 2 p.m. for scheduled appointments. The Pharmacy and all other clinics will be closed. Advice nurses are available 24 hours a day at 955-8888 or 1-800-223-9531 to provide care advice and schedule urgent care appointments. Access to the building may be gained through the Pharmacy entrance on the south side.

Paper airplane contest

The American Institute of Aeronautics and Astronautics will hold its ninth annual Great Paper Airplane Contest at 3:30 p.m. Friday at the UAH University Center Exhibit Hall. The event is free and open to age groups 7 and under, 8-13, 14-17, 18-21 and over 21. The contest categories include aerobatics, time-of-flight, distance, accuracy, and artistic. An awards ceremony will be at 5:15 p.m. For more information, call Steve Noneman 544-2048.

Found property

A woman's silver colored wrist watch was found during Oktoberfest. The owner can call the Provost Marshal Investigations Division, 876-3449, to claim this property.

Woodcarvers

North Alabama Woodcarvers Association will have its 21st annual Mid-South Woodcarving Show and Competition Saturday from 9 a.m. to 5 p.m. and Sunday from 10 a.m. to 5 p.m. at the Huntsville Depot Roundhouse, 320 Church St. Woodcarvers will demonstrate techniques, compete and sell carvings.

Citizenship class

English as a Second Language classes and a citizenship class will be offered in October and November for military and their family members. The classes will be held at Army Community Service's new location, building 3338, Redeye Road. To register call Mary Breeden at 876-5397. A Thursday evening ESL class will be held from 5:30-7:30 p.m. A Friday morning ESL class will be held from 9 to 11 a.m. A five-week citizenship class will start Oct. 28. The citizenship class will be held on Mondays, 1 to 3 p.m. Materials are furnished and child care is free for class participants.

Hardback books needed

This is just a reminder that the CFC Office is still collecting for this project and will continue to do so until Nov. 15. As a Community Service Project, the CFC Office is collecting new or gently used hardback children's books suitable for kindergarten through ninth grade for the library of the Greater Huntsville Boys and Girls Club and the Seminole Center. If you have books you would like to donate, you may

See **Announcements** on page 17

ARMY POSITION VACANCY ANNOUNCEMENTS
REDSTONE ARSENAL AND HUNTSVILLE, ALABAMA AREA

ANNOUNCEMENTS	POSITION TITLE	CLOSING	ORGANIZATION	PAY PLAN	GRADE	POT	PAY RANGE	WHO CAN APPLY?																			
AS OF OCT 25 02																											
		DATE	LOCATION	& SERIES	LEVEL	GRD	(FROM - TO)	A	B	C	D	E	F	H	I	R	T	V	U								
THE FOLLOWING ARMY ANNOUNCEMENTS CAN BE FOUND ON THE WEB AT WWW.CPOL.ARMY.MIL																											
SCBK02122069	Supvy Civil Engineer	30-Oct-02	CofE Huntsville	GS-0810	15	15	90,078 - 117,105	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X		
02BK0107661FM2	Lead Aerospace Engineer	30-Oct-02	AMRDEC	DB-0861	4	4	76,580 - 117,105	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X		
02BK0107656RFM2	Lead Aerospace Engineer	30-Oct-02	AMRDEC	DB-0861	4	4	76,580 - 117,105	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X		
SCBK03135508	Classification Asst (OA)	31-Oct-02	CPOC	GS-0203	6	7	27,645 - 39,940	X																			
SCBK03132013	Procurement Technician (OA)	31-Oct-02	ACQ	GS-1106	5	7	24,802 - 39,940	X																			
CFB2-332	Recreation Manger	1-Nov-02	RFSQ	NF-0188	4	4	30,500 - 81,000	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X		
02BK0124013RM2	Information Mgmt Analyst	1-Nov-02	THAAS	GS-0301	13	13	64,803 - 84,241	X																			
02BK0128228RM2	General Engineer	1-Nov-02	PEO Aviation	GS-0801	14	14	76,580 - 99,552	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X		
02BK0129778DC1	Office Automation Asst	1-Nov-02	RASA	GS-0326	5	5	24,802 - 32,243	X																			
02BK0132154PL2	Admin Support Clerk (OA)	1-Nov-02	MEDCOM	GS-0303	5	5	24,802 - 32,243	X																			
02BK0132234PL2	Budget Technician	1-Nov-02	MEDCOM	GS-0561	7	7	30,721 - 39,940	X																			
02BK0125697VW1	General Engineer	4-Nov-02	SMDC	GS-0801	13	13	64,803 - 84,241	X																			
02BK0124748OD2	Electronics Engineer	4-Nov-02	AMRDEC	DB-0855	4	4	76,580 - 117,105	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X		
02BK0123198OD2	Electronics Engineer	4-Nov-02	AMRDEC	DB-0855	4	4	76,580 - 117,105	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X		
02BK0129900DC1	Housing Assignment Clerk (OA)	4-Nov-02	RASA	GS-0303	5	5	24,802 - 32,243	X																			
02BK0129266MS1	Security Assistant	5-Nov-02	ISD	GG-0086	9	9	37,579 - 48,849	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X		
02BK0126587MS1	Intelligence Specialist (ITS)	5-Nov-02	ISD	GG-0132	11	11	45,469 - 59,105	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X		
02BK0130395DC1	Police Officer	5-Nov-02	RASA	GS-0083	7	7	30,721 - 39,940	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X		
SCBK03131282	Position Classification Specialist	6-Nov-02	CPOC	GS-0221	12	12	54,495 - 70,841	X																			
02BK0130775BG1	Paralegal Specialist	7-Nov-02	AMSAM-L	GS-0950	9	9	37,579 - 48,849	X																			
02BK122465BR1	Supvy Log Mgmt Spec	7-Nov-02	OSC - SOUTH	GS0346	14	14	76,580 - 99,552	X																			
02BK0122436OD2	General Engineer	7-Nov-02	AMRDEC	DB-0801	4	4	76,580 - 117,105	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X		
02BK0122524BR1	Civilian Executive Asst	8-Nov-02	KOWAIT	GS-0301	15	15	89,715 - 116,633	X																			
02BK0131292RM2	Deputy Project/ Product Manager	16-Nov-02	PEO Aviation	NH-0340	4	4	76,580 - 117,105	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X		
03BK0125032RW3A	Triffic mgmt Spec	22-Nov-02	IMMC	GS-2130	12	12	54,495 - 70,841	X																			
MD-02-2027	Social Worker	30-Dec-02	MEDCOM	GS-0185	9-11	12	37,428 - 81,180	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X		
MD-02-2024	Counseling Psychologist	31-Dec-02	MEDCOM	GS-0180	9-11	12	37,428 - 81,180	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X		
MD-02-1286	Nurse (Various Occup Spec)	31-Dec-02	MEDCOM	GS-0610	9-10	11-12	37,428 - 78,366	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X		
MD-02-1325	Medical Tech (Various Occup Spec)	31-Dec-02	MEDCOM	GS-0644	5-7-9	11-12	24,701 - 77309	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X		
MD-02-1303	Medical Officer	31-Dec-02	MEDCOM	GS-0602	11-12-13	14-15	50,964 - 114,251	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X		
MD-02-1295	Pharmacist	31-Dec-02	MEDCOM	GS-0660	9,11	12,13	37,428 - 85,184	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X		
02BK060779JH3	Equipment Specialist (Gen)	27-Feb-03	IMMC	GS-1670	12	12	54,275 - 70,555	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X		
02BK066825JH3	Equipment Specialist (Air)	27-Feb-03	IMMC	GS-1670	12	12	54,275 - 70,555	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X		
THE FOLLOWING OPM/DEU ANNOUNCEMENTS CAN BE FOUND ON THE WEB AT WWW.USAJOBS.OPM.GOV																											
SCBK02122069	Supvy Civil Engineer	30-Oct-02	Office Sec of Army	GS-0810	15	15	90,078 - 117,105	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X		
X-AO-02-4350-RD	Supvy Civil Engineer	30-Oct-02	Office Sec of Army	GS-0810	15	15	90,078 -117,105	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X		
X-AO-02-4357-RD	Quality of Life Coordinator	31-Oct-02	Office Sec of Army	GS-0301	9	9	45,469 - 59,105	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X		
X-AO-02-4393-RD	Program Integrator	31-Oct-02	Office Sec of Army	GS-0301	13	13	64,803 - 84,241	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X		
X-SO-02-4277-ST	Lead Aerospace Engineer	31-Oct-02	Office Sec of Army	DB-0861	4	4	76,580 - 117,105	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X		
X-SP-02-4272-ST	Lead Aerospace Engineer	31-Oct-02	Office Sec of Army	DB-0861	4	4	76,580 - 117,105	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X		
X-SP-02-4367-ST	Electronics Engineer	4-Nov-02	Office Sec of Army	DB-0855	4	4	78,265 - 119,682	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X		
X-SP-02-4365-ST	Electronics Engineer	4-Nov-02	Office Sec of Army	DB-0855	4	4	78,265 - 119,682	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X		
X-SP-02-4366-ST	General Engineer	4-Nov-02	Office Sec of Army	DB-0801	4	4	76,580 - 117,105	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X		
X-AO-02-4377-RD	Civil Engineer	5-Nov-02	Office Sec of Army	GS-0810	11	11	47,240 - 59,741	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X		
X-AO-02-4378-RD	Mechanical Engineer	7-Nov-02	Office Sec of Army	GS-0830	11	11	47,240 - 59,741	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X		
X-AO-02-4481-RD	Engineering Technician	8-Nov-02	Office Sec of Army	GS-0802	12	12	54,495 - 70,841	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X		
X-A0-02-4431-RD	General Engineer	8-Nov-02	Office Sec of Army	GS-0801	14	14	75,850 - 99,552	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X		
X-AO-02-4368-RD	Supvy Log Mgmt Spec	22-Nov-02	Office Sec of Army	NH-0346	4	4	76,580 - 117,105	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X		
X-AO-02-4293-HW	Supvy Log Mgmt Spec	25-Nov-02	Office Sec of Army	NH-0346	4	4	76,580 - 117,105	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X		
X-AO-02-4360-RD	Supvy Log Mgmt Spec	25-Nov-02	Office Sec of Army	NH-0346	4	4	76,580 - 117,105	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X		

turn them in to your organization's CFC key workers or drop them by the CFC office in building 3708, corner of Patton and Aerobee. For more information call Phyllis Henley 842-1037 or Gay Money 876-9143.

Thrift shop

The Redstone Thrift Shop located in building 3209 Hercules Road is open for shopping Wednesday and Fridays from 9-4, Thursday from 9-5. Walk-in consignment hours are Wednesdays, Thursdays and Fridays from 9-12:30. The shop has appointments Wednesdays and Thursdays 12:30-3. Donations are accepted and tax slips are available. The shop is now accepting fall, winter and Christmas items. The shop will be open Nov. 2 from 10-2 for sales. For more information, call 881-6992.

Winter break registration

Registration for both Redstone's School Age Services (grades K-5) and Youth Services (grades 6-12) Winter Break camps will be held Nov. 18 — Dec. 20 at Challenger Activity Center, building 1500, Weeden Mountain Road. Cost is based on total family gross income plus a \$15 Child and Youth Services Central Registration fee. Open to youth whose parents/guardian are military, retired military, DoD or DoA civilians, RSA contractors, or NASA employees. A copy of a current immunization record must accompany registration. To sign up or get details, call 876-3704 or 955-6309.

Angel tree program

Our annual Redstone Arsenal Angel Tree will be set up in the foyer of the Post Exchange Nov. 16 at 12:30 p.m. Angels and stars will be placed on the tree with a child's age, clothing sizes, or wish list for Christmas. All gifts should be wrapped with the angel or star attached to the outside. Please return your angel's presents to the Post Exchange or Youth Center, building 3148, on Goss Road by Dec. 14 after 12:30 p.m. For details or more information call 876-5437.

New Year's Eve gala

The Redstone Officers and Civilians Club is having another blow-out New Year's Eve party on Dec. 31. We're starting with a buffet dinner served 7-9 p.m. and live music by "The Usual Suspects." Ticket price is \$35 per person and includes din-

ner, entertainment, continental breakfast from midnight -1 a.m., party favors, and champagne for toasting. We're also offering an all-inclusive on-post lodging package. You do the celebrating, we do the driving. Includes lodging on Redstone Arsenal in cottages or deluxe hotel rooms, transportation to and from the New Year's Eve gala, dinner and dance. Sixty-six deluxe rooms - \$115.50 per couple and five cottages - \$127.50 per couple. For tickets, call 830-CLUB or call Redstone lodging 837-4130/876-5713 for the New Year's Eve gala package. Tickets go on sale Nov. 1 and this event is open to the entire Redstone community.

Computer classes

LearnKey Self-Paced Computer classes on CD-ROM are offered at Army Community Service, building 3338, Redeye Road. With digital video, you get the advantage of interactivity and the flavor of a live presentation from nationally recognized experts. Classes are available for Word, Excel, PowerPoint, Outlook, Access and Publisher. All classes are free of charge. To register call 876-0446.

Job search workshops

The following Job Search Workshops will be held at Army Community Service, Building 3338, Redeye Road: Self-Assessment, Nov. 14 at 10 a.m.; Career Exploration, Nov. 14 at 11 a.m.; and Resume Writing Tips, Nov. 19 at 10 a.m. To register call 876-0446.

Pre-retirement seminars

Eligible Redstone employees are provided the opportunity to attend a pre-retirement seminar for either CSRS or FERS during December. The two seminars, provided by vendor Quail Hollow Services, include the following: CSRS, Dec. 10 and FERS, Dec. 11 at Bob Jones Auditorium. In order to secure a seat, employees must register through TIP request. The registration deadline is Nov. 8. For organizations that do not utilize TIP (Corps of Engineers, CPOC, MEDDAC, Lower Tier Air and Missile Project Office at SMDC, Army Auditing Agency, Defense Security Agency) please submit your name and seminar choice to your organizational training contact. Your training contact will provide this information to the seminar point of contact, Randy Putman 876-1061.

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